

For the leaders of tomorrow. Starting today.

WHAT?

Leadership Lab in Partnership provides character-based leadership training for students. It is centred around the ethos that leadership is not just a badge or a title but instead, a skillset. The training utilises Leadership Lab, the student leadership skills programme developed by Alanna Fraser of Character Compass Consulting, which is centred around its innovative, evidence-based 4 Vs framework. This is coupled with the expertise in educational partnerships brought by Christina Astin of Astin Consulting.



WHO?

Leadership Lab in Partnership is aimed at students of secondary or primary age across groups of schools who are being prepared for or already in leadership positions, including:

- House captains and prefects
- Student councils
- Peer mentors and wellbeing champions

HOW?

Leadership Lab in Partnership is a one-day in-person workshop for up to 40 students from across a group of schools (e.g., a trust or cross-sector partnership). The format can be adjusted for a shorter programme.

AIMS AND OUTCOMES

- To understand the core principles of effective (student) leadership
- To develop essential leadership and role-modelling skills
- To learn strategies for leading diverse teams successfully
- To enhance problem-solving and decision-making abilities
- To expose students (and staff) to a value-based training programme, reflective of that used by many businesses across their organisational divisions
- To develop communication skills across a wider group of participants
- To raise awareness of different cultures and systems
- To facilitate collaboration between schools and the building of wider networks for staff

WHY TRAIN ACROSS PARTNER SCHOOLS?

- Supports students to develop a richer cultural perspective and cultural competency: one of the human skills identified as being crucial for next-gen leaders
- Enables students to benefit from a wider range of perspectives and ideas, crucial to developing empathy, adaptability and perspective-taking
- Provides more authentic, 'real world' leadership experience, outside of the 'bubble' of an individual school's context and social bonds or hierarchies, thus enabling a better future-readiness for higher education and/or the workplace
- Enables student leaders to build communication and networking skills
- Provides scaleability: schools can share wisdom on student leadership and be ambitious with their training programme
- Models healthy inter-school partnership and relationship to senior student leaders/role models
- Spreads cost of training, providing economies of scale for budget holders
- Provides staff with opportunities for collegiality, learning opportunities and sharing best practice, as well as reducing workload through shared responsibility

TYPICAL PROGRAMME FOR A FULL DAY 9.30am -3.30pm *

WELCOME	Introductions and icebreakers	Introduction to the day.
SESSION 1	What is leadership?	Exploration of different leadership skills, styles and character traits. The importance of self-awareness within leadership.
SESSION 2	The 4 Vs of successful leadership: values and vision	Identifying one's 'true north' to promote authentic leadership. Creating a team partnership agreement. Identifying and roadmapping leadership priorities. Comparing values across people and schools.
SESSION 3	The 4 Vs of successful leadership: voyage and validation	The human skills central to next-gen leadership, including awareness of others, active listening, empathy and conflict resolution. How to measure the impact of initiatives, appreciation of the different contributions of team members and getting the best from everyone.
SESSION 4	Q+A, reflections and close	An opportunity to reflect on the day, ask questions of us and set their own targets and next steps.

*Please contact us to discuss alternative delivery durations

WHAT IS INCLUDED

- Printable PDFs of exercises (extra charge for hard copies)
- Activity resources
- Discounted Leadership Lab annual licence (if required)

WHAT YOU PROVIDE

- Workshop space set up for individual and group working
- Tables and chairs for participants
- Paper and pens (participants are encouraged to bring their own devices if required)

COURSE FEES

From £1000 (full day, up to 40 students), excluding travel and any necessary accommodation costs (for schools more than two hours travel from East Kent). Please contact us for alternative delivery options.

ABOUT US



Alanna Fraser has over 20 years' experience in schools as a teacher, pastoral leader, head of PSHE and coaching skills facilitator. She founded Leadership Lab to empower young people with transformative skills to prepare them for adult life.

www.charactercompass.co.uk



Christina Astin is an experienced teacher, leader, consultant and coach who has spend 30 yeares working in education. She specialises in leadership and educational partnerships, and has experience across schools of all sectors, phrases and locations.

www.astinconsulting.com

**For further information, please contact Alanna at
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